

D.A.T.E. Cycle 1 Technical Assistance Webinar Schedule

Topic	Day	Date	Time
D.A.T.E. 101	Thursday	10-Sep	10:00 - 11:00am
D.A.T.E. 101	Wednesday	16-Sep	1:00 - 2:00pm
D.A.T.E. 101	Friday	18-Sep	1:00 - 2:00pm
D.A.T.E. 101	Thursday	24-Sep	10:00 - 11:00am
D.A.T.E. Year 1 Payouts	Friday	11-Sep	10:00 - 11:00am
D.A.T.E. Year 1 Payouts	Thursday	17-Sep	10:00 - 11:00am
Stakeholder Eng./Communication - small districts	Monday	14-Sep	10:00 - 11:00am
Stakeholder Eng./Communication - large districts	Monday	21-Sep	1:00 - 2:00pm
Program Management - large districts	Monday	14-Sep	1:00 - 2:00pm
Program Management - small districts	Monday	21-Sep	10:00 - 11:00am
D.A.T.E. Leadership - for Principals	Thursday	1-Oct	10:00 - 11:00am
D.A.T.E. Leadership - for Principals	Tuesday	6-Oct	10:00 - 11:00am
D.A.T.E. Leadership - for Superintendents	Friday	9-Oct	1:00 - 2:00pm
D.A.T.E. Leadership - for Superintendents	Thursday	8-Oct	10:00 - 11:00am

Registration for the webinars can be found on Survey Monkey:

https://www.surveymonkey.com/s.aspx?sm=sY_2fux0ZGXNT7hZt5GZg2gA_3d_3d.

Description of Webinars:

- **D.A.T.E. 101 Webinar** – Provide information on the purpose and structure of D.A.T.E. for district and campus administrators not familiar with the details of the grant program. Other topics covered will be legislative changes enacted during the 81st Texas Legislative Session, program management elements, and technical services offered.
- **Payout Webinar** – Provide detailed information on the Cycle 1, Year 1 payout timeline as well as action items moving forward. The webinar will allow districts the opportunity to address any outstanding questions and/or concerns regarding payout in their districts before the October 15, 2009 payout deadline.
- **Stakeholder Engagement and Communication Webinar** – Review best practices regarding stakeholder engagement and communication as well as provide a framework for actions necessary to promote ongoing implementation during Cycle 1, Year 2. Districts will also address the idea of program philosophy and the need to coalesce district practices around program goals. One webinar will place specific focus on the challenges inherent in implementing a performance pay program within large districts and one will focus specifically on smaller districts.

- **Program Management Webinar** – Examine best practices for various program components, including management, tracking, communication, monitoring, and evaluation. Additional attention will be provided towards addressing issues of sustainability and best practices for building capacity throughout the district. One webinar will place specific focus on the challenges inherent in managing a performance pay program within large districts and one will focus specifically on smaller districts.
- **D.A.T.E. Leadership – For Principals** – Analyze the importance of principals and/or campus leaders in the implementation of performance pay programs at the campus level. Attention will be paid to their roles and responsibilities as informers, mediators, and ultimately leaders in driving the beliefs and practices of all vested stakeholders.
- **D.A.T.E. Leadership – For Superintendents** – Examine the role superintendents play in implementing performance pay programs, including issues surrounding leadership, politics, delegation. Focus will be on their role in laying out a vision and working with internal and external structures to create systems and structures necessary to ensure program success.