

Sustainability Plan

Educator Excellence Award Programs

District Award for Teacher Excellence

Purpose of Sustainability Plan

As a participant in the District Award for Teacher Excellence (DATE) program, each district will need to commit to sustaining the program at the conclusion of the grant period. DATE districts commit to increased financial responsibility for performance award systems throughout the grant period and beyond. Sources that can be used to sustain the program include funds from local professional development and mentoring programs and federal Title I, Title II, and Title V programs. In addition, several school boards around the state have passed local proposals to gain additional resources for sustainability.

Program Goals:

{Insert your district's performance award plan goals.}

Sustainability Vision:

{Insert your district's sustainability vision, mission or commitment statement.}

Past and Current Sustainability Actions:

{Insert a brief summary of your district's past and current sustainability actions.}

Building a Stakeholder Base:

{Insert your district's ideas for building a stakeholder base and who will be involved.}

Generating Buy-in from Stakeholders:

{Insert your district's ideas for generating buy-in from stakeholders.}

Media and Public Relations Plan:

{Insert your district's ideas for presenting your plan to the community, public, school board, administrators, teachers, etc.}

Financial Resources to sustain the program:

{Insert your district's plan for gathering financial resources to sustain the program over time. How will your district commit to increased financial responsibility for the performance award plans? }

Program management:

{Insert your district's ideas for managing your performance award plan over time, maintaining levels of communication, support, and buy-in from various stakeholders. }

Program monitoring and compliance:

{Insert your district's ideas for monitoring your performance award plan over time, making adjustments when needed to ensure that the program is meeting its original goals, and complying with TEA grant requirements. }

Sustainability Action Plan:

{ Complete the following table for each action or project your district will be working on to sustain the DATE program over the next year. Add additional lines to the table as needed. }

| Action or Project Related to DATE | Measure(s) of Success | Responsible Party | Completion Date |
|----------------------------------------------|------------------------------|------------------------------|----------------------------|
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Sustainability Plan Communication:

{ Insert your district's plan for communicating with stakeholders about this Sustainability Plan. }