



District Awards for Teacher Excellence (D.A.T.E.) Transitioning from Payouts to Year 2 Implementation

AT&T Conference Center, Austin, TX
October 7, 2009

9:00am-9:15am Welcome and Introductions

9:15am-10:15am **D.A.T.E. Year 1 Payouts**

The purpose of this session is review elements related to the D.A.T.E. payout process and answer any lingering questions or concerns related to payouts. Districts will identify critical aspects of payout communication for internal and external stakeholders. A discussion activity will lead districts through a number of scenarios that may arise after payouts and prepare districts to respond. Participants will have the opportunity to share payout best practices related to payout management and communication.

10:15am-10:30am Break

10:30am-11:30am **Beyond the Payout Process: What to do with Program Results**

The purpose of this session is to discuss courses of action that districts can take after the payout process in order to respond to program outcomes. Topics of discussion will include how to respond to teachers and staff that did not meet program goals and how to incorporate campus principals in the process of addressing Year 1 outcomes and driving teachers and staff to meet Year 2 goals.

11:30am-12:30pm Networking Lunch

12:30pm-1:45pm **Group Discussion: D.A.T.E. Year 2 and Implementation**

The purpose of this session is to discuss critical elements of D.A.T.E. program implementation and prepare districts for Year 2. Districts will have the opportunity to share best practices related to program management, program monitoring, and communication.

1:45pm-2:00pm Break

2:00pm-3:00pm **D.A.T.E. Communication: Program Philosophy and Branding**

The purpose of this session is to encourage districts to position D.A.T.E. as a larger initiative aligned to district goals and with what districts are already doing to improve student achievement. Presenters will discuss the importance of program philosophy and branding and lead districts through a discussion surrounding these issues.

3:00pm Adjourn

